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Topic
"MAKE IN INDIA FOR INCLUSIVE GROWTH: INITIATIVE &
CHALLENGES"



Make in India: An approach towards Human Resource Development.

Abstract: Man is the beautiful creation of God. As been quoted by William Coupler, the 18th century poet “God made the country and men made the town”. So whenever we discuss about human resource development, we mean each and every citizen of our country. He/She may be a teacher, student, doctor, engineer, whether educated or uneducated. We can say that the progress of every

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state depends upon the ability, capability and potential of its citizens. So for the development of any nation, we need to create a democratic environment, so that it can provide political, social, cultural and economic training to its citizen to provide an opportunity to enable them to grow into a mature, responsible, dynamic and resourceful and devoted citizen ready to serve the nation with full sincerity, Zeal, and devotion. One should keep in mind that the social environment influences the quality or the value of an object. Each social value enters into the environment and become the part of country. We have made tremendous achievement in certain fields like education, computer education, space industry, auto mobile industry, women empowerment etc. We can proudly claim to be the part of a rich nation. The two main tool of Human Resource Development may be as follow:

1. By Motivation
2. By Education

Process:

1. Psychologically

We have to change the “way of thinking” or the “attitude-learning” of our country. One should realize that this is the era of science and technology. Psychology aims should be applied to all citizens in a general way. Their purpose is to promote derivable qualities among the all individuals of the country. Development of individuality, proper physical, mantel and moral development are part of this. Each person should be psychologically prepared to change himself according to the needs of the society. It is rightly said “we can bring the horse near to the pond, but can’t force him to drink water”. We have to change the minds of the people by the use of education, emphasis on the development of individual capabilities to his fullest extent. Hens the individual should develop himself in accordance with the social norms and ideals of the country.

2. E-Learning

Today is the era of computer education so e-learning should be must for each citizen so that we can achieve the dream of “DIGITAL INDIA”. Without



computer literacy, we can't develop a progressive country. England, Japan, France are labeled as progressive country only because of their technological advancement. These countries firmly organize their education system for developing technologies in various fields. Thus computer education is modern subject of the study which necessary for every person who wants to live a modern life completely. An educated person without the working knowledge of IT will find himself as backward and may be declared illiterate in its own social society .Email ,face book, twitter, what sup etc. all new technologies all new technologies based on modern social being put to use and thus the whole humanity is being served a far better way .Net banking is the new concept in our society .E learning helps us to survive in a better way in all fields of society i.e. commerce, agriculture, space industry, defense, medicine, education etc.

3. Women Empowerment

Women are the half of population of each nation .IN our country women are always the active part of society .They participate in each field like army, navy, space programs, health industry, education field etc. For the development of any nation their should be a proper care of the women which is the half population of the country .The security, education, job, etc of a girl child should be the responsibility of nation.

Women empowerment is empowering the women to take their own decisions for this personal dependent Empowerment women is to make them independent in all aspect from mind, thoughts.\, rights, decisions etc by leaving all the social and family limitations. It is t to bring equality in the society for both male and female in all areas. Women empowerment is very necessary to make the bright future of the family, society and country. Women need fresh and more capable environment so that they can make their own decisions in every area whether for the family, society and country. In order to make the country fully developed. Women empowerment is an essential tool to get the goal of development.

If you educate a man you educate an individual, however id you educate a women you educate a whole family. Pt. Jawaharlal Nehru “Women empowered means mother India empowered”. Kalpana chawala, Sakshi Malik, Sania Mirza, Phogat sisters and many other examples are there in our society which becomes the shining stars of the nation.

4. Yoga education & character formation

A strong mind lives in a strong body .Any nation can progress more speedily when its individuals are healthy .A better health can be developed through “Yoga science”. Now a days yoga has become a independent discipline and a person who exercise never fall ill and give more to its nation .Yoga helps in self realization means the knowledge of the self or the soul .By development



of self realization helps a person to express itself in the form of love, sympathy, fellow falling and co-operation .

Our immortal value, sat yam, shivam, sunderam, i.e. Truth, Health, and Goodness can be achieved by yoga .Any nation can be actually called progressive when its citizens have strong character, healthy body, healthy mind and positive attitude .

5. Tax payments

Tax is the backbone of any nation .When each citizen pays the tax. Our government has more economic power to develop education, health sector, roads, space, and army and in every field .We should develop the habit of paying tax.

6. Cleanness

We should keep our house, street, society, city, nation clean .Every one wants to live in a clean space. Cleanness helps in organize the better environment. To keep our environment neat and clean should be the prime duty of every citizen. Cleanness is not only duty rather it should be our moral duty. Clean India Green India should be our motive.

7. Motivation

An approach towards Human Resource Development means the development of its citizen. One can learn to degree or extent, he is ready to learn. Readiness/willingness to do any work, if one is interested in doing any work. We can say that he is motivated.

The bird collects the material to build its nest in the upper corner of our house, when we remove it the bird again brings the small pieces of straws, leaves etc. and engage itself in building its nest.

Thus we can say that a motivated person out in order to satisfy their home needs and attains the desired goals, when the organization gets the desired goals, he gets immediate encouragement or he is further motivated to act.

So, Motivation is the best tool to achieve our dream of “Make in India”.

We should motivate and educate people for proper development.

Suggestions: we have to change the

1. Living style of peoples, their habits.
2. We should develop the habit of saving water.
3. We should develop the habit of save electricity.
4. We should develop the habit of saving natural resources.
5. Use of pesticides should be decrease so the fertilization of soil can be maintained.
6. Less use of plastics.
7. Habit of cleanness.
8. Habit of tax paying to the government.



9. Make a strong character, respect for women's and build up a strong nation.

Everyone bring the small change in their life style and developed good habits, then a family, a family can motivate to a society and a society can be proved a example to a city and have a nation can be developed and progress by the development of its Human Resource and we can make anew India and fulfill the dream of "Make in India".